

## Equality Impact Assessment

Question	Response
<b>1. Name of policy/funding activity/event being assessed</b>	Establishing the National Quantum Computing Centre (NQCC) Town Meeting – 21 August 2019
<b>2. Summary of aims and objectives of the policy/funding activity/event</b>	The event is being held in order to: <ul style="list-style-type: none"> <li>• Increase awareness and understanding of the National Quantum Computing Centre across the wider stakeholder community (academia, business and government)</li> <li>• Enable the community to engage with the programme’s vision to establish the NQCC</li> <li>• Provide an opportunity for the community to network to stimulate future collaborations.</li> </ul>
<b>3. What involvement and consultation has been done in relation to this policy? (e.g. with relevant groups and stakeholders)</b>	EPSRC, STFC, Innovate UK National Quantum Technologies Strategic Advisory Board (NQTP SAB) National Quantum Computing Centre (NQCC) Programme Board and Technical Advisory Group EPSRC Framework, Strategic Partner and Corresponding Universities. EPSRC Quantum Technologies Research Hubs
<b>4. Who is affected by the policy/funding activity/event?</b>	Individuals and organisations across government, business and academia who are or have the ability to research, develop or use/benefit from quantum computing or have an interest in the future of quantum computing.
<b>5. What are the arrangements for monitoring and reviewing the actual impact of the policy/funding activity/event?</b>	The outputs of the Town Meeting will be made publically available following the event. A review will also be conducted following the event to assess its success in meeting the above objectives, which will draw on feedback from attendees. This will be carried out by EPSRC.

Protected Characteristic Group	Is there a potential for positive or negative impact?	Please explain and give examples of any evidence/data used	Action to address negative impact (e.g. adjustment to the policy)
<b>Disability</b>	Possible positive	Venue meets industry standards for accessibility.	
<b>Gender reassignment</b>	None identified		
<b>Marriage or civil partnership</b>	None identified		
<b>Pregnancy and maternity</b>	Possible negative	Short timescales	Information will be made publically available following the event so that those individuals who are unable to attend can access the material that was shared.
<b>Race</b>	None identified		

<b>Religion or belief</b>	None identified		
<b>Sexual orientation</b>	None identified		
<b>Sex (gender)</b>	None identified		
<b>Age</b>	None identified		

**Evaluation:**

<b>Question</b>	<b>Explanation / justification</b>	
Is it possible the proposed change in policy, funding activity or event could discriminate or unfairly disadvantage people?	<b>There is little evidence that this event will discriminate or unfairly disadvantage people as its purpose is focussed on information sharing and all information will be made publically available after the event. There will also be further opportunities for people to engage with the National Quantum Computing Centre programme as it proceeds. Attendees will also be encouraged to update wider colleagues following the event.</b>	
<b>Final Decision:</b>	<b>Tick the relevant box</b>	<b>Include any explanation / justification required</b>
1. No barriers identified, therefore activity will <b>proceed</b> .		
2. You can decide to <b>stop</b> the policy or practice at some point because the data shows bias towards one or more groups		
3. You can <b>adapt or change</b> the policy in a way which you think will eliminate the bias		
4. Barriers and impact identified, however having considered all available options carefully, there appear to be no other proportionate ways to achieve the aim of the policy or practice (e.g. in extreme cases or where positive action is taken). Therefore you are going to <b>proceed with caution</b> with this policy or practice knowing that it may favour some people less than others, providing justification for this decision.		

<b>Will this EIA be published* Yes/Not required</b> (*EIA's should be published alongside relevant funding activities e.g. calls and events:	<b>Yes – Alongside event report</b>
<b>Date completed:</b>	<b>15/07/19</b>
<b>Review date (if applicable):</b>	<b>n/a</b>

**Change log**

Name	Date	Version	Change
Lucy Martin	15/1/2019	1	

