Career Development Session
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What “you” can do

- Be proactive
- Increase your visibility
- Network
- Ask for advice
- Engage and interact
- Explore outreach opportunities
Areas of Active Development

- Awareness
- Resilience
- Confidence
- Applications
- Ideas

Self-leadership moments
- Going the extra mile
- Reaching out
- Make it happen
- Don’t wait for permission

Developing and utilising professional networks of people is key

1More than lucky? Exploring self-leadership in the development and articulation of research independence, Leadership Foundation for Higher Education - Kay Guccione, Research and Innovation Services University of Sheffield
What your university can do

- Mentoring
- Coaching
- Sharing of best practice
- Mock Panels/ Interviews
- Course based professional development
Think What Others Can Do for You

### Principle Investigator
- Offer opportunity to be a co-I or a researcher co-I

### Senior Academics
- Advice and feedback on writing proposals
- Interview preparation
- Emotional support

### Mentor
- Feedback
- Offering “Big picture” perspective

### Current Research Fellow
- Feedback
- Practical advice on processes
- Offering an external perspective

### Head of School/Department
- Feedback
- Interview preparation/mock interview
- Formal permission and departmental support
What EPSRC can do

- Organise workshops!
- Advise you on different funding schemes
- Share best practice in writing proposals
- Give opportunities to develop and gain experience
  - Be a member of the peer review college
  - Participate in panels
  - Participate in advisory groups