

Equality Impact Assessment

Question	Response
1. Name of policy/funding activity/event being assessed	Invitation for proposals: Hubs for Mathematical Sciences in Healthcare
2. Summary of aims and objectives of the policy/funding activity/event	Build capacity and engagement between mathematical sciences research and healthcare technologies.
3. What involvement and consultation has been done in relation to this policy? (e.g. with relevant groups and stakeholders)	Mid-term reviews of previously funded Centres for maths in Healthcare; discussion by Healthcare Technologies SAT; consulted Maths SAT.
4. Who is affected by the policy/funding activity/event?	Mathematical Sciences researchers developing research relevant to healthcare technologies
5. What are the arrangements for monitoring and reviewing the actual impact of the policy/funding activity/event?	Grants processing data; wash-up after the prioritisation panel

Protected Characteristic Group	Is there a potential for positive or negative impact?	Please explain and give examples of any evidence/data used	Action to address negative impact (e.g. adjustment to the policy)
Disability	None identified		
Gender reassignment	None identified		
Marriage or civil partnership	None identified		
Pregnancy and maternity	None identified		Advanced notification of interview date
Race	None identified		
Religion or belief	None identified		
Sexual orientation	None identified		
Sex (gender)	None identified		
Age	None identified		

Evaluation:

Question	Explanation / justification	
Is it possible the proposed change in policy, funding activity or event could discriminate or unfairly disadvantage people?	To build capacity and new partnerships at the interface between mathematical sciences and healthcare technologies.	
Final Decision:	Tick the relevant box	Include any explanation / justification required
1. No barriers identified, therefore activity will proceed .		No barriers or negative impacts identified.
2. You can decide to stop the policy or practice at some point because the data shows bias towards one or more groups		
3. You can adapt or change the policy in a way which you think will eliminate the bias		
4. Barriers and impact identified, however having considered all available options carefully, there appear to be no other proportionate ways to achieve the aim of the policy or practice (e.g. in extreme cases or where positive action is taken). Therefore you are going to proceed with caution with this policy or practice knowing that it may favour some people less than others, providing justification for this decision.		

Will this EIA be published* Yes/Not required (*EIA's should be published alongside relevant funding activities e.g. calls and events:	
Date completed:	
Review date (if applicable):	

Change log

Name	Date	Version	Change
	When published	1	

Annex 1: Examples of recently completed EIA templates

Council	Activity
EPSRC	Inclusion Matters Call
EPSRC	New Investigator Awards
EPSRC	Policy change: Limit to the number of applications at a standard panel
BBSRC	BBSRC Future Leader Fellowships (FLF) Scheme
BBSRC	BBSRC/STFC/Innovate UK Biofilms programme
EPSRC	Manufacturing Hubs
EPSRC	CDT Call
EPSRC	International centre-to-centre research collaborations
EPSRC	SCF RAI Hubs Networking Event
EPSRC	Business Engagement Forum 3
EPSRC	2018 Key Partners' Event