

Equality Impact Assessment

Question	Response
1. Name of policy/funding activity/event being assessed	EPSRC-NSFC Call in Sustainable Power Supply
2. Summary of aims and objectives of the policy/funding activity/event	This is a joint EPSRC-NSFC call, where EPSRC is aiming to fund approximately eight proposals of £0.5M in value, in conjunction with NSFC who will fund up to 3M RMB per project for the Chinese applicants.
3. What involvement and consultation has been done in relation to this policy? (e.g. with relevant groups and stakeholders)	The call was developed from a scoping workshop held in June 2019 with input from academic, industry and other stakeholders.
4. Who is affected by the policy/funding activity/event?	<p>All applications must be collaborations between UK and Chinese researchers. The UK team on a joint proposal may consist of researchers from more than one eligible UK research organisation.</p> <p>In order to focus effort applicants are only permitted to be involved in a maximum of two proposals; as a Principle Investigator (PI) on one proposal and a co-investigator on another proposal or as a co-investigator on a maximum of two proposals.</p>
5. What are the arrangements for monitoring and reviewing the actual impact of the policy/funding activity/event?	Research outcomes will be collected through Researchfish. The projects are required to network together, for which EPSRC Portfolio Managers attend as well as attending any advisory boards.

Protected Characteristic Group	Is there a potential for positive or negative impact?	Please explain and give examples of any evidence/data used	Action to address negative impact (e.g. adjustment to the policy)
Disability	Access to events and panels for panel members and applicants could have a negative impact on participation.	Dependant on venue selected	The venue selected will be accessible and reasonable adjustments to logistics will be made to ensure inclusion and support participation.
Gender reassignment	No impact		
Marriage or civil partnership	No impact		
Pregnancy and maternity	Access to events and panels for panel members and applicants could have a negative impact on participation.	Dependant on venue selected	The venue selected will be accessible and reasonable adjustments to logistics will be made to ensure inclusion

			and support participation.
Race	No impact		
Religion or belief	Potentially negative		All interviewees and panel members will be asked to highlight any personal circumstances that will need additional support
Sexual orientation	No impact		
Sex (gender)	No impact		
Age	No known negative impact		

Evaluation:

Question	Explanation / justification	
Is it possible the proposed change in policy, funding activity or event could discriminate or unfairly disadvantage people?	There has been no evidence found to show that this call would discriminate or unfairly disadvantage people.	
Final Decision:	Tick the relevant box	Include any explanation / justification required
1. No barriers identified, therefore activity will proceed .	x	
2. You can decide to stop the policy or practice at some point because the data shows bias towards one or more groups		
3. You can adapt or change the policy in a way which you think will eliminate the bias		
4. Barriers and impact identified, however having considered all available options carefully, there appear to be no other proportionate ways to achieve the aim of the policy or practice (e.g. in extreme cases or where positive action is taken). Therefore you are going to proceed with caution with this policy or practice knowing that it may favour some people less than others, providing justification for this decision.		

Will this EIA be published* Yes/Not required	Yes
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(*EIA's should be published alongside relevant funding activities e.g. calls and events:	
Date completed:	17/06/2019
Review date (if applicable):	

Change log

Name	Date	Version	Change
Ruhina Miller	17/06/19	1	Completed form