



Equality Impact Assessment

Decarbonising Heating and Cooling

Question	Response
1. Name of policy/funding activity/event being assessed	The funding activity is for a call for proposals in 'Decarbonising Heating and Cooling'. The call is funded through the Energy Programme
2. Summary of aims and objectives of the policy/funding activity/event	EPSRC is aiming to fund proposals of between £500K and £2 million, up to a total amount of approximately £8 million. Funds can be for research proposals or a Network Plus activity. The aim is to fund proposals, each of which has more than 50% of the novelty in EPSRC remit, to tackle the challenges of decarbonising heating and cooling.
3. What involvement and consultation has been done in relation to this policy? (e.g. with relevant groups and stakeholders)	The call was developed from a scoping workshop held in March 2019 with input from academic, industry and other stakeholders.
4. Who is affected by the policy/funding activity/event?	There are no specific eligibility criteria so applicants are welcome from all career stages. PDRAs may be employed by the research projects and the Network Plus. There will be significant interaction with industry and the wider innovation landscape. Support staff will also be employed on the grant.
5. What are the arrangements for monitoring and reviewing the actual impact of the policy/funding activity/event?	Research outcomes will be collected through Researchfish. The projects are required to network together and there will be 2 workshops to achieve this which EPSRC Portfolio Manager(s) will attend, as well as attending any advisory boards. An annual report is produced by a Network Plus grant.

Protected Characteristic Group	Is there a potential for positive or negative impact?	Please explain and give examples of any evidence/data used	Action to address negative impact (e.g. adjustment to the policy)
Disability	Potentially negative		EPSRC will select venues that are accessible and where possible accommodate any specific requirement in our planning and organisation of an initiative to support wider participation. EPSRC will

			offer support for people with caring responsibilities, further details are available here https://epsrc.ukri.org/funding/applicationprocess/basics/caringresponsibilities/ . All panel members will be asked to highlight any personal circumstances that will need additional support.
Gender reassignment	No known negative impact		
Marriage or civil partnership	No known negative impact		
Pregnancy and maternity	Potentially negative		EPSRC will select venues that are accessible and where possible accommodate any specific requirement in our planning and organisation of an initiative to support wider participation. EPSRC will offer support for people with caring responsibilities, further details are available here https://epsrc.ukri.org/funding/applicationprocess/basics/caringresponsibilities/ . All panel members will be asked to highlight any personal circumstances that will need additional support.
Race	No known negative impact		
Religion or belief	Potentially negative		All interviewees and panel members will be asked to highlight any personal circumstances that will need additional support
Sexual orientation	No known negative impact		
Sex (gender)	No known negative impact		
Age	No known negative impact		

Evaluation:

Question	Explanation / justification	
Is it possible the proposed change in policy, funding activity or event could discriminate or unfairly disadvantage people?	There has been no evidence found to show that this call would discriminate or unfairly disadvantage people.	
Final Decision:	Tick the relevant box	Include any explanation / justification required
1. No barriers identified, therefore activity will proceed .	<input checked="" type="checkbox"/>	With the specific actions that need to be taken already integrated in the design of the call, there do not appear to be outstanding barriers identified so this activity is evaluated to be category 1.
2. You can decide to stop the policy or practice at some point because the data shows bias towards one or more groups	<input type="checkbox"/>	
3. You can adapt or change the policy in a way which you think will eliminate the bias	<input type="checkbox"/>	
4. Barriers and impact identified, however having considered all available options carefully, there appear to be no other proportionate ways to achieve the aim of the policy or practice (e.g. in extreme cases or where positive action is taken). Therefore you are going to proceed with caution with this policy or practice knowing that it may favour some people less than others, providing justification for this decision.	<input type="checkbox"/>	

Will this EIA be published* Yes/Not required (*EIA's should be published alongside relevant funding activities e.g. calls and events:	Yes
Date completed:	07/06/19
Review date (if applicable):	

Change log

Name	Date	Version	Change
Gerard Davies	07/06/19	1	