



Equality Impact Assessment

Question	Response
1. Name of policy/funding activity/event being assessed	Manufacturing the Future: Highlight Notice for Investigator- led Research Projects
2. Summary of aims and objectives of the policy/funding activity/event	To encourage the sustained use of the standard mode route of funding by the manufacturing community. The Manufacturing theme will be holding regular prioritisation panels if the demand is present. The batching dates allow us to assess the demand and make a decision on whether to hold a prioritisation panel or whether the grants will be assessed at a manufacturing list at the most appropriate capability panel. Activity is an advertisement of our standard mode rather than a specific call and all submitted proposals will be processed through the standard mode according to normal procedure.
3. What involvement and consultation has been done in relation to this policy? (e.g. with relevant groups and stakeholders)	Discussions were held with the Manufacturing the Future Strategic Advisory Team. Communication has occurred with wider community.
4. Who is affected by the policy/funding activity/event?	General Manufacturing academic community
5. What are the arrangements for monitoring and reviewing the actual impact of the policy/funding activity/event?	Research outcomes are collected through Researchfish.

Protected Characteristic Group	Is there a potential for positive or negative impact?	Please explain and give examples of any evidence/data used	Action to address negative impact (e.g. adjustment to the policy)
Disability	None identified		The standard EPSRC policy is being used
Gender reassignment	None identified		
Marriage or civil partnership	None identified		
Pregnancy and maternity	None identified		
Race	None identified		

Religion or belief	None identified		
Sexual orientation	None identified		
Sex (gender)	None identified	Assessment Panels will be mixed gender in line with EPSRC policy	
Age	None identified		

Evaluation:

Question	Explanation / justification	
Is it possible the proposed change in policy, funding activity or event could discriminate or unfairly disadvantage people?	There has been no evidence found to show that this activity would discriminate or unfairly disadvantage people	
Final Decision:	Tick the relevant box	Include any explanation / justification required
1. No barriers identified, therefore activity will proceed .	✓	
2. You can decide to stop the policy or practice at some point because the data shows bias towards one or more groups		
3. You can adapt or change the policy in a way which you think will eliminate the bias		
4. Barriers and impact identified, however having considered all available options carefully, there appear to be no other proportionate ways to achieve the aim of the policy or practice (e.g. in extreme cases or where positive action is taken). Therefore you are going to proceed with caution with this policy or practice knowing that it may favour some people less than others, providing justification for this decision.		

Will this EIA be published* Yes/Not required (*EIA's should be published alongside relevant funding activities e.g. calls and events:	Yes
Date completed:	07/12/2017
Review date (if applicable):	

Change log

Name	Date	Version	Change
Shyeni Paul	7/12/2017	1	

