

## Equality Impact Assessment

| Question   | Response  |
|--|---|
| <b>1. Name of policy/funding activity/event being assessed</b>   | UK ROK (Republic of Korea) Civil Nuclear Research Programme Phase 2.<br>This activity is a call for proposals   |
| <b>2. Summary of aims and objectives of the policy/funding activity/event</b>  | To allocate up to £1.5M for up to 4 projects for collaborative work between UK-based and ROK-based researchers in the nuclear decommissioning and remediation   |
| <b>3. What involvement and consultation has been done in relation to this policy? (e.g. with relevant groups and stakeholders)</b> | NRF (National Research Foundation) in ROK Attendees to a workshop held in Bath in July 2018. These included delegates from both UK and ROK  |
| <b>4. Who is affected by the policy/funding activity/event?</b>  | NRF staff<br>UK and ROK research community working in the area of decommissioning and nuclear waste management<br>Institutions that will host the grants<br>EPSRC staff   |
| <b>5. What are the arrangements for monitoring and reviewing the actual impact of the policy/funding activity/event?</b>           | The call will be open to all, and applications will be welcome from any eligible UK-based researcher working in collaboration with ROK-based researchers. Contact details will be provided alongside the call document.<br>EPSRC will engage with all grant holders to monitor the projects and learn challenges and successes. |

| Protected Characteristic Group | Is there a potential for positive or negative impact? | Please explain and give examples of any evidence/data used | Action to address negative impact (e.g. adjustment to the policy) |
|--------------------------------|---|--|---|
| Disability                     | No impact   |  |   |
| Gender reassignment            | No impact   |  |   |
| Marriage or civil partnership  | No Impact   |  |   |
| Pregnancy and maternity        | No Impact   |  |   |
| Race                           | No Impact   |  |   |
| Religion or belief             | No Impact   |  |   |
| Sexual orientation             | No Impact   |  |   |
| Sex (gender)                   | No Impact   |  |   |
| Age                            | No Impact   |  |   |

**Evaluation:**

| Question   | Explanation / justification  |  |
|--|--|--|
| Is it possible the proposed change in policy, funding activity or event could discriminate or unfairly disadvantage people?  | No. The application will be open to the wider UK community and applications will be assessed following the process described in the call document. The outputs from the workshop held in Bath in July 2018 will be published alongside the call document, and attendance to this event will not be a pre-requisite for eligibility to this call. |  |
| Final Decision:  | Tick the relevant box  | Include any explanation / justification required |
| 1. No barriers identified, therefore activity will <b>proceed</b> .  | <b>x</b>   |  |
| 2. You can decide to <b>stop</b> the policy or practice at some point because the data shows bias towards one or more groups   |  |  |
| 3. You can <b>adapt or change</b> the policy in a way which you think will eliminate the bias  |  |  |
| 4. Barriers and impact identified, however having considered all available options carefully, there appear to be no other proportionate ways to achieve the aim of the policy or practice (e.g. in extreme cases or where positive action is taken). Therefore you are going to <b>proceed with caution</b> with this policy or practice knowing that it may favour some people less than others, providing justification for this decision. |  |  |

|   |                   |
|---|-------------------|
| <b>Will this EIA be published* Yes/Not required</b><br>(*EIA's should be published alongside relevant funding activities e.g. calls and events: | <b>Yes</b>        |
| <b>Date completed:</b>  | <b>01/08/2018</b> |
| <b>Review date</b> (if applicable):   |                   |

**Change log**

| Name          | Date       | Version | Change         |
|---------------|------------|---------|----------------|
| Victoria Mico | 01/08/2018 | 1       | Completed form |