

## Equality Impact Assessment

Question	Response
<b>1. Name of policy/funding activity/event being assessed</b>	Call for National Research Facility Statements of Community Need
<b>2. Summary of aims and objectives of the policy/funding activity/event</b>	To obtain Statements of Need for the provision of new and renewal of existing National Research Facilities for EPSRC. There is no funding at this stage.
<b>3. What involvement and consultation has been done in relation to this policy? (e.g. with relevant groups and stakeholders)</b>	This follows on from the previous 2017 call and has been advertised in a precall notice through June 2018.
<b>4. Who is affected by the policy/funding activity/event?</b>	Potentially any of the communities from across EPS
<b>5. What are the arrangements for monitoring and reviewing the actual impact of the policy/funding activity/event?</b>	Research outcomes are collected through Researchfish and additional data through an annual data return. EPSRC Portfolio Managers are members of the facility advisory boards. An annual report is produced by each facility eventually funded. A mid-term review will be conducted by EPSRC, employing an independent peer review panel to determine whether the facility should continue to be funded for the full 5 years

Protected Characteristic Group	Is there a potential for positive or negative impact?	Please explain and give examples of any evidence/data used	Action to address negative impact (e.g. adjustment to the policy)
Disability	None Identified		Action to minimise any possible negative impact – A mixed gender and age panel will be used and in all subsequent steps.
Gender reassignment	None Identified		
Marriage or civil partnership	None Identified		
Pregnancy and maternity	None Identified		
Race	None Identified		
Religion or belief	None Identified		
Sexual orientation			

	None Identified		
<b>Sex (gender)</b>	Potentially positive	Ensure assessment panels are mixed gender in line with EPSRC policy.	
<b>Age</b>	None Identified		

**Evaluation:**

Question	Explanation / justification	
Is it possible the proposed change in policy, funding activity or event could discriminate or unfairly disadvantage people?		
Final Decision:	Tick the relevant box	Include any explanation / justification required
1. No barriers identified, therefore activity will <b>proceed</b> .		
2. You can decide to <b>stop</b> the policy or practice at some point because the data shows bias towards one or more groups		
3. You can <b>adapt or change</b> the policy in a way which you think will eliminate the bias		
4. Barriers and impact identified, however having considered all available options carefully, there appear to be no other proportionate ways to achieve the aim of the policy or practice (e.g. in extreme cases or where positive action is taken). Therefore you are going to <b>proceed with caution</b> with this policy or practice knowing that it may favour some people less than others, providing justification for this decision.		

<b>Will this EIA be published* Yes/Not required</b> (*EIA's should be published alongside relevant funding activities e.g. calls and events:	
<b>Date completed:</b>	
<b>Review date</b> (if applicable):	

**Change log**

Name	Date	Version	Change
	When published	1	