

Equality Impact Assessment

Question	Response
1. Name of policy/funding activity/event being assessed	Joint UK-China Low Carbon Manufacturing Call
2. Summary of aims and objectives of the policy/funding activity/event	To fund 4-5 Joint UK-China projects in the area of Low Carbon Manufacturing Standard postal peer review is being held of the proposals. A joint UK-China prioritisation Panel is being held.
3. What involvement and consultation has been done in relation to this policy? (e.g. with relevant groups and stakeholders)	A workshop was held in China with academics from the UK and China in order to scope the call
4. Who is affected by the policy/funding activity/event?	Applicants
5. What are the arrangements for monitoring and reviewing the actual impact of the policy/funding activity/event?	No review is planned

Protected Characteristic Group	Is there a potential for positive or negative impact?	Please explain and give examples of any evidence/data used	Action to address negative impact (e.g. adjustment to the policy)
Disability	No	Standard Peer Review Process is being utilised	
Gender reassignment			
Marriage or civil partnership			
Pregnancy and maternity			
Race			
Religion or belief			

Sexual orientation			
Sex (gender)			
Age			

Evaluation:

Question	Explanation / justification	
Is it possible the proposed change in policy, funding activity or event could discriminate or unfairly disadvantage people?	Attendees of the scoping workshop may be advantaged by knowing what topics were discussed at the meeting and having met other involved academics. This is combated by publication of a workshop report before the call is launched and making the delegate list of the workshop publicly available	
Final Decision:	Tick the relevant box	Include any explanation / justification required
1. No barriers identified, therefore activity will proceed .		
2. You can decide to stop the policy or practice at some point because the data shows bias towards one or more groups		
3. You can adapt or change the policy in a way which you think will eliminate the bias	✓	This is combated by publication of a workshop report before the call is launched and making the delegate list of the workshop publicly available
4. Barriers and impact identified, however having considered all available options carefully, there appear to be no other proportionate ways to achieve the aim of the policy or practice (e.g. in extreme cases or where positive action is taken). Therefore you are going to proceed with caution with this policy or practice knowing that it may favour some people less than others, providing justification for this decision.		

<p>Will this EIA be published* Yes/Not required</p> <p>(*EIA's should be published alongside relevant funding activities e.g. calls and events:</p>	<p>Yes</p>
<p>Date completed:</p>	

Review date (if applicable):	

Change log

Name	Date	Version	Change
Shyeni Paul	18.04.18	1	

