

Equality Impact Assessment

Question	Response
1. Name of policy/funding activity/event being assessed	ARCHER RAP and RAP Top UP Call Spring 2018
2. Summary of aims and objectives of the policy/funding activity/event	Mechanism of access for short term projects (1 year or less) that require use of the national supercomputer, ARCHER. Also includes top up provision to any grants that have had ARCHER time assigned previously. Call is run approximately 3 times a year.
3. What involvement and consultation has been done in relation to this policy? (e.g. with relevant groups and stakeholders)	This process has been run in this fashion for the past 8 years and builds on standard EPSRC process for running calls. It has been endorsed by the ARCHER scientific advisory committee, and the strategic management board, both of which have advised on the application forms and process. The panels themselves are asked each time to give feedback on the process and how it can be improved.
4. Who is affected by the policy/funding activity/event?	Anyone who would like to use ARCHER.
5. What are the arrangements for monitoring and reviewing the actual impact of the policy/funding activity/event?	Research outcomes are collected via a final report form that is requested 3 months after the conclusion of the allocation.

Protected Characteristic Group	Is there a potential for positive or negative impact?	Please explain and give examples of any evidence/data used	Action to address negative impact (e.g. adjustment to the policy)
Disability	None identified		
Gender reassignment	None identified		
Marriage or civil partnership	None identified		
Pregnancy and maternity	None identified	Call run 3 times a year, so will not hinder those who are unable to apply to this particular call.	
Race	None identified		
Religion or belief	None identified		
Sexual orientation	None identified		
Sex (gender)	None identified	Ensure assessment panels are mixed gender	
Age	None identified		

Evaluation:

Question	Explanation / justification	
Is it possible the proposed change in policy, funding activity or event could discriminate or unfairly disadvantage people?	No, this is an open call that is run 3 times a year for short projects of up to a year's length.	
Final Decision:	Tick the relevant box	Include any explanation / justification required
1. No barriers identified, therefore activity will proceed .	Yes	No barriers or negative impacts have been identified
2. You can decide to stop the policy or practice at some point because the data shows bias towards one or more groups		
3. You can adapt or change the policy in a way which you think will eliminate the bias		
4. Barriers and impact identified, however having considered all available options carefully, there appear to be no other proportionate ways to achieve the aim of the policy or practice (e.g. in extreme cases or where positive action is taken). Therefore you are going to proceed with caution with this policy or practice knowing that it may favour some people less than others, providing justification for this decision.		

Will this EIA be published* Yes/Not required (*EIA's should be published alongside relevant funding activities e.g. calls and events:	Yes
Date completed:	29/01/2018
Review date (if applicable):	

Change log

Name	Date	Version	Change
	When published	1	